



SELECTION & MINIMUM PLAYING TIME POLICY

SELECTION OVERVIEW

Students must participate in the AICES trials to be considered for selection. The only exception to this is where a student cannot attend the trial because of higher representation commitments in an AICES sport. An AICES Sport is considered to be any sport listed in the AICES Sports section on the AICES Website. When this situation occurs the Executive Officer may allow the student to be considered for selection.

As a general policy, the selector's decision will be final. Application for exemption from this policy must be made to the AICES Executive (Appeals Committee) at least forty-eight (48) hours prior to the holding of the relevant selection event.

Appeals may be lodged on an individual basis. The Appeals Committee will consist of a representative of each eight Sub Associations. Each association will have one vote on each appeal. Should the voting tie at 4-4, the Executive Officer will have the deciding vote.

As a general principle, injury or exams will not be a satisfactory request for exemption.

Where AICES selects an Open Representative team, only those students who were selected in the AICES 1st will be endorsed to trial at CIS.

Students must be enrolled and attending an AICES school in Years 7 – 12.

All students trialing for an AICES team must have been nominated online on the AICES Website and approved by their principal and parents/caregiver.

SELECTION GUIDELINES

Criteria considered:

- Skills exhibited by the player
- Fitness level exhibited by the player
- Performance of the player as a member of a team
- Attitude and behaviour of player both on and off the court/field
- Positions played

SELECTION PANEL

Where possible Independent Selectors should be used. Where this is not possible a panel of a minimum of three selectors should be formed. This panel will be co-ordinated by the Convenor of that sport and may also include the coach of the team (if they are not coaching a Sub Association team)

Prior to the commencement of the selection process each selector should be provided with a Selectors Workbook specific to their sport. This will include player's names and basic selection criteria from the sporting body as well as worksheets to assist with selections.

Wherever possible, convenors will ensure that all selectors are utilised, so that students are assessed by a selector/s without a potential conflict of interest. Selectors should adhere to the concept of selector solidarity (vote if required).

Selectors should not discuss the details of the process with any players or parents. Selectors should be reminded of their responsibility to select on the basis of the performance on the day – not on prior performance or reputation. At the conclusion of the trials selection notes must be retained, until the next level of competition has been completed.

TEAM ANNOUNCEMENT

The AICES team will be posted on the AICES Website ASAP after the completion of the selection trials (same evening). Players will not be deemed as selected until they complete the online Player Acceptance Form.

AICES TEAMS AT CIS

It is fundamental to AICES expectations that every player selected in a representative team deserves, and will receive, a fair go. This includes minimum time on the field on the day/days of their representation. In saying this, players and parents should be aware that in most cases AICES Teams are selected with a run on team and then reserves/substitutes for that team.

The way that the guideline is implemented may vary across sports and from coach to coach. This document is designed to clarify these variations so that players and coaches, players and parents have a clear understanding of the guideline and the various ways that coaches may implement it. It is important that the rules are known to everyone and that there is total transparency.

Minimum Playing Time

Each player will be allocated a minimum of at least 50% of the game time available at the selection trial.

- This game time can be over the whole day/days, not just any one game.
- Where allowed regular interchange should be used with players entering the field on numerous occasions.
- Where interchange is not allowed, coaches/managers must make allowances for delayed stoppage in play where changes may be made.
- It is recommended that coaches/managers prepare an interchange/substitution plan prior to the game. This is especially important for teams that do not have a Manager.
- Where possible, Managers should keep a record of the approximate time that each players has had on the field.
- Finally - Winning is important but each player must be given adequate time (within the guidelines) on the field to show their skills.